

Responsible mineral sourcing policy

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1 Introduction

As part of our commitment to conduct business with respect for human rights, Weibel Scientific A/S and our global affiliates and subsidiaries (together referred to as “Weibel”) seek to keep our supply chain and products free from conflict minerals by way of tin, tantalum, tungsten, and/or gold and in addition, other materials which are produced by child labor or leading to other human rights abuses (together the “Responsible Mineral Requirements”).

2 What is expected?

Weibel does to the best of our knowledge and belief not source minerals directly from mines or smelters in the Democratic Republic of Congo or the adjoining countries, as defined in the Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 and in H.R. 4173, the Wall Street Reform and Consumer Protection Act Dodd Frank Section 1502.

From our position in the supply chain as a downstream company, Weibel recognizes to be able to use our influence to create awareness about the Responsible Mineral Requirements all the way through its supply chain. Consequently, we are actively and diligently working with our supply chain towards the goal of providing greater supply chain transparency and responsible sourcing.

To support Weibel and its customers in complying with the applicable rules and regulations for Responsible Mineral Requirements, Weibel expects and requires its supply chain to fulfill their due diligence obligations along the supply chain, sourcing materials from socially responsible suppliers, and, with regard to conflict minerals and other unethically sourced materials, to comply with the Regulation (EU) 2017/821 of the European Parliament and of the Council of 17 May 2017 and the US Dodd-Frank regulation Section 1502 – outlining the supply chain due diligence obligations for importers of conflict minerals and other minerals originating from conflict-affected and high-risk areas.

Weibel expects its suppliers to be able to submit reports, documentation, or written assurances upon Weibel’s request, in order to document their compliance with the Responsible Mineral Requirements.

Any supplier found non-compliant to the Responsible Mineral Requirements, will lead to further measures, and ultimately Weibel may suspend or discontinue the engagement with any supplier where we identify a reasonable risk in this regard.